

PERSONNEL COUNCIL
1-21-2009 – McCaskill 110E

Member present: Michael Ball, Jen Christensen, Peggy Marciniac, Raychel Reiff; Chip Beal

Chair: Terri Kronzer

Call to order at 12:03

New Business

1. Personnel Council Revolving Appointments

FS officially reduced number from 6 to 5 members

Chip and Jen are both completing terms in spring 2009

M. Ball volunteered to have his term reduced from 2011 to 2010

Completion 2009: Christensen, Beal

Only one seat will then be filled

Completion 2010: Ball

Completion 2011: Kronzer, Marciniac, Reiff

2. Charge from Faculty Senate

Motion (Robinson/Lynch) each department should review their departmental criteria for promotion for both typical and non-typical cases to ensure that they are sufficiently precise and consistent with UW System rules and submit the results to the Personnel Council by May 2009 for council review.

I am writing to you in your capacity as Chair of the Personnel Council to officially charge the Council with overseeing this review process.

The main purpose of this review is to ensure that departmental definitions of teaching/advisement, scholarship, and service are consistent with UW System rules and are sufficiently precise to allow positive and negative cases to be clearly distinguished. In the absence of precise criteria, it is difficult for promotions decisions to be made in a consistent and non-arbitrary fashion. Please keep in mind, however, that precise criteria are not necessarily quantitative.

It will be the responsibility of the Council to provide clear guidance to departments regarding procedures and expectations for the departmental review.

The above will be sent to chairs requesting materials to be sent to PC by early March 4, 2009.

Can a neutral third party understand all department personnel rules?

PC members will read all department rules and contribute to a March 4, 2009 meeting.

Motion: T will forward request to chair (Ball/Reiff). Unanimous
Adjourn 12:20

