

**MINUTES - FACULTY SENATE MEETING
UNIVERSITY OF WISCONSIN-SUPERIOR
May 6, 2008, 3:00 P.M.
RSC 111**

CALL TO ORDER

Meeting called to order by Chair Einerson at 3:02 pm

Present Einerson, Johnson, Christensen, Crow, Toivola, Lynch, Jacobs, Simpson, Notton, Griffith, Marciniac, Schmude, Cleary, Clark, Sipress, Kronzer, Wright, Sherman, Sloboda, Erlenbach, Markwood, Carroll, Hensrud, Sharp (recorder)

Excused Faerber, Fank

APPROVAL OF MINUTES

Motion (Clark/Marciniac) to accept the minutes of April 22, 2007. No revisions. Minutes to stand as read. Motion carried unanimously.

Receive Executive Minutes

Minutes of April 29, 2008 will be sent via email.

REPORT OF THE CHANCELLOR

Budget repair bill-there is still no final determination as to what shape it will ultimately be. There is a lot of dissention in terms of the potential of using department of transportation funds. The hospital tax is still undecided.

The new student center construction is underway. The Chancellor apologized for the inconvenience in terms of the walking patterns. The Library construction bids are being opened today. There is a concern due to the current trend in oil prices and construction costs that the bids may come in over budget. Reassessing the situation may become necessary if that happens. Nothing is known for sure at this point.

Toivola asked about salaries for the next year. The Chancellor has nothing to report (no news since the last senate report).

REPORT OF THE PROVOST

The Provost thanked the Graduate Council and the Senate for their recommendations in regard to the graduate program. An internal search for an Associate Dean for Graduate Studies and an internal search for Interim Associate Dean for Distance Learning will be announced soon.

This summer, in recognition of important issues, CETL will be sponsoring two sessions in June, one on the 9th and one the 11th. The first session will be dealing with recruitment and retention and the second will be dealing with campus communication. The Provost invites all educators on campus to participate. A modest compensation will be available for those attending (lunch included).

Judy Dwyer, Office of International Programs, handed out the Annual Report and asked senators to share the report with their departments. In the fall, the OIP would like to have a meeting with the chairs and be invited to department meetings to talk about international programs.

REPORTS

Chair: Chair Einerson thanked everyone for the opportunity to brainstorm, deliberate, argue, and make decisions together over the past two years. A special note of thank you was extended to Gloria Toivola.

Secretary: Election results:

Senate Chair-Joel Sipress.

Personnel Council-Michael Ball, Terri Kronzer, Peggy Marciniac, Raychel Reiff.

Program Review and Planning Council-Tim Crow, Jeff Schuldt, Glenn Carlson.

Senator at Large: Rhoda Robinson

Faculty Representative (attachment) (handout)

Sloboda highlighted items from the report.

Program Review and Planning Council: No Report

Budget Review Council: No report

Personnel Council: No Report

Undergraduate Academic Affairs Council: (attachment) -Sipress

Academic Credit for McNair Scholars Program Participants—This proposal would establish a policy whereby participants in the McNair Scholars Program would receive 2 credits of academic credit for completion of their summer research project. The credits would be provided by the McNair mentor's department in a manner to be determined by the department.

The students will not pay for the credits, this is part of the campus match for the McNair Program.

Question in regard to the number of credits, independent studies within departments are three credits, why two credits? Answer, this is the minimum of commitment. The department could grant more than 2 credits. Only the cost for two credits would be waived by the university.

Motion to accept (Clark/Cleary) the McNair Scholars Program Participant academic credit proposal.

No discussion. Motion carried unanimously.

Articulation Agreements with MNSCU two-year campuses—At its last meeting, the UAAC reviewed ten draft updated articulation agreements with two-year MNSCU campuses with whom UW-Superior already has established articulation agreements. (It had been many years since these agreements had been reviewed.) At the council meeting, concerns were raised about a number of the core course equivalencies. The council voted to forward these ten draft agreements to Faculty Senate for consideration at its May 6th meeting with the proviso that the four departments that offer core courses review the drafts and report to Faculty Senate any concerns or proposed revisions that they have. A compilation of the departmental reviews have been provided.

Motion (Sherman/Toivola) to approve the ten (10) articulation agreements with the understanding from the core departments. Discussion. Motion carried unanimously.

Graduate Council: Kronzer - Graduate Council and Graduate Programs would like to thank the Faculty Senate for all the support. A good response has been received from administration.

Student Senate: No report.

Academic Staff Senate: No report.

OLD BUSINESS

I. Post Tenure Review (attachment)

Chair Einerson opened the floor to discussion. Question, how is the rotation going to be set up? Marciniac, the list would come from the Provost office. Einerson, should there be an exception so faculty are not applying for tenure and going through post tenure review in the same year? It appears that would be redundant. There is no provision in the proposal. Discussion. Post tenure review is to look forward. Toivola reminded the senate that the post tenure review is not something that can be used for dismissal. (This is stated at the end of the proposal).

Cleary suggested that it be determined when tenure was granted and start the rotation from there.

Motion (Toivola/Griffith) to approve the proposed Post Tenure Review document. Motion carried unanimously.

Einerson thanked the Personnel Council for their work.

II. Administrator Evaluations (attachment)

Einerson opened the floor to discussion. *Motion (Sloboda/Lynch) to approve the Administrative Evaluation process and document with the exception of number two (2) and number four (4).*

Discussion of item number two, how often the evaluations should occur. Toivola, the purpose of the evaluation is for continuous improvement. A one year cycle would be more appropriate to address the concerns.

Simpson recommends a two year cycle. The focus of the evaluation is to change behaviors, if necessary, a one year cycle would not provide enough time to respond to the feedback and reevaluate. Discussion: Parts of the evaluation fit a one year cycle model and other parts that fit a two year cycle model. Clarification, what is 'interleaving'. Lynch, the subcommittee or adhoc committee would be evaluating different administrators every other year (the process happening every year). Lynch, the Personnel Committee's point of view is a one year evaluation process may be clumsy. The two year cycle coincides with the two year budget and program cycles.

Motion (Toivola/Marciniec) to amend number two (2), a hybrid evaluation interval for one year then every two years after.
Discussion.

Motion (Tovoila/Marciniec) to withdraw amended motion. Approved.

Motion (Cleary/Lynch) to amend item number two (2), the evaluation interval process is happen every two years on even years.
Motion approved unanimously.

Discussion of item number four (4). Who initiates and administers this process? Discussion, this is not a charge of Personnel Council.

Motion (Lynch/Sherman) to amend the original motion for number four (4) that Faculty Senate Executive Committee initiate the evaluation process. Motion carried unanimously.

Original motion called to vote, to approve the administrative evaluation process and document with the exception with number two (2) and number four (4), including amendments. Motion carried unanimously.

NEW BUSINESS

I. FERPA Permission Form-Student Records Modification (attachment)

On March 25, 2008 the Faculty Senate approved Academic Affairs Council request to review and approve the FERPA Permission form. This document was approved and became an action memo and delivered to the Chancellor. Under the advice of student senate revisions were made. (Revisions shown in red).

I authorize you to release information from my education records regarding my performance in _____ (insert course name and number) to _____ upon appropriate verification of this individual by their supplying the following information _____ (i.e. personal ID card, student ID#, parent birth date or other information).

Discussion. *Motion (Cleary/Lynch) to approve the revision as presented.* Motion approved unanimously.

ADJOURNMENT

Motion to adjourn Toivola/Clark

Meeting adjourned by Chair Einerson at 3:50 p.m.

RECONVENE

CALL TO ORDER

Meeting called to order by Chair Sipress 3:55 p.m.

Seat and Welcome New Members

Gary Sherman, Human Behavior and Diversity

Terri Kronzer, Education Administration

George Wright, Politics, Law and Justice

Cathy Fank, Communicating Arts

Michael Waxman, Chemistry

At Large Senator, Rhoda Robinson

(Social Inquiry senator election to be held on Friday, May 9)

ELECTION OF EXECUTIVE COMMITTEE MEMBERS

The four positions to be elected are: Chair Pro Tem, Faculty Representative, Secretary, Executive Senator at Large.

Call for nominations Chair Pro Tem. Gary Sherman nominated by Cleary. *Motion (Griffith/Crow) to close nominations for Chair Pro Tem.* Motion carried. Sherman was approved unanimously.

Call for nominations Faculty Representative. Nick Sloboda nominated by Sherman. *Motion (Griffith/Crow) to close nominations for Faculty Representative.* Motion carried. Sloboda was approved unanimously.

Call for nominations Secretary. Tim Cleary nominated by Sloboda. Suzanne Griffith nominated by Cleary. *Motion (Simpson/Crow) to close nominations.* Motion carried.

Vote taken: Cleary 8 votes

Griffith 4 votes.

Tim Cleary approved as Secretary.

Call for nominations Executive Senator at Large. Shaun Lynch nominated by Sherman. Peggy Marciniac nominated by Sloboda. *Motion (Griffith/Kronzer) to close nominations.* Motion carried.

Vote taken: Lynch 5 votes

Marciniac 7 votes

Peggy Marciniac approved as Executive Senator at Large.

Elections closed. Chair Sipress thanked everyone for their willingness to serve.

Motion (Cleary/Toivola) thanking Martha Einerson for her service to the Faculty and the University. Motion carried.

Motion (Cleary/Clark) to thank outgoing Executive Committee members. Motion carried.

Meeting adjourned 4:10 p.m. by Chair Sipress

Respectfully submitted on this 9th day of May, 2008 by Linda Sharp, Faculty Senate Clerical Assistant